

REDUCING PRECARIOUS WORK

Protective Gaps and the Role of Social Dialogue in Europe

Perspectives of employers' and workers' representatives:

SI union/youth

Henriette Olofsen, 3F cleaning, DK

Marko Funkl, Gibanje za dostojno delo in socialno družbo (Movement for Decent Work and Social Society) SI

Benjamin Pankow, IG Metall, DE

Discussion

11.45 INTERNATIONAL POLICY PANEL Q&A:

What role for government and social dialogue in reducing precarious employment?

Maria Jepsen, Director of Research, ETUI

Nacho Álvarez, Secretary of Economics, Podemos ES

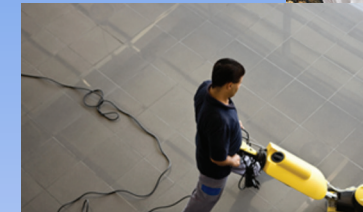
Laszlo Andor Former EU Commissioner for Employment and Social Affairs; head of department at Corvinus University, senior research fellow at IMK

Jill Rubery, Professor and Co-Director EWERC, University of Manchester, UK

Chair: **Damian Grimshaw**

Discussion

12.30 CONFERENCE CLOSE and LUNCH



Organised by the European Work and Employment Research Centre at The University of Manchester in co-operation with the European Commission



conference AGENDA

Thursday, 24 November

12.00 REGISTRATION & LUNCH

13.00 OPENING

Damian Grimshaw, Director European Work and Employment Research Centre, University of Manchester

Raymond Maes, Deputy head of Social Dialogue Unit, DG Employment & Social Affairs, European Commission

13.20 RESEARCH OVERVIEW:

Analysing precarious employment: Protective gaps and the role of social dialogue

Damian Grimshaw

Discussion

13.50 PANEL 1:

Short, casual and variable hours work: What social protection gaps?

Philippe Méhaut, Senior Researcher, LEST- Aix Marseille University

Chair: **Claudia Weinkopf**, IAQ, Univeristy of Duisburg-Essen

Perspectives of employers' and workers' representatives:

Patricia Ferrand, CFTD, National Secretary, FR

Julia Celikkilic, NGG (Hospitality, Food, Drinks union) DE

Palle Bisgaard, Vice Chair construction sector, 3F (United Federation of Danish Workers) DK

Discussion

14.40 PANEL 2:

Addressing ambiguities in employment status

Rafa Munoz de Bustillo, Professor of Applied Economics, University of Salamanca

Chair: **Gerhard Bosch**, IAQ, Univeristy of Duisburg-Essen

Perspectives of employers' and workers' representatives:

Fernando Rocha, Fundación 1 de Mayo, Research Unit of CC.OO (union) ES

Igor Antauer, ZDOPS (Employers' Association of Craft & Entrepreneurs) SI

Kate Shoesmith, Head Policy & Public Affairs, Recruitment and Employment Confederation UK

Discussion

15.30 Tea & Coffee

16.00 PLENARY:

Social dialogue and job quality: Where does Europe stand?

Philippe Marcadent, Chief, Inclusive Labour Markets, Labour Relations & Working Conditions Branch, ILO

Isabella Biletta, Research manager, EuroFound

Chair: **Jill Rubery**, Univeristy of Manchester

Discussion

16.45 PANEL 3:

Closing enforcement gaps through social dialogue

Mirosljub Ignjatović, Assistant Professor, University of Ljubljana

Chair: **Jill Rubery**

Perspectives of employers' and workers' representatives:

Goran Lukič, Svetovalnica za migrante (Counseling for migrants) SI

Dominique Guyot, Director, Inspection du travail, DIRECCTE (Labour inspectorate) FR

Roger Walden, UCU representative, University of Manchester UK

Discussion

17.30 Close

19.00 RECEPTION AND DINNER

Friday, 25 November

08.45 SYNTHESIS OF PREVIOUS DAY DEBATES

Damian Grimshaw

09.00 PLENARY:

Collective bargaining against precariousness

Susan Hayter, Senior Labour Relations Specialist, ILO

Maarten Keune, Director Advanced Institute of Labour Studies (AIAS)

Chair and discussant:

Aristea Koukiadaki, The University of Manchester

Discussion

09.45 PANEL 4:

Fragmenting work: Value Chains and Protective gaps

Karen Jaehrling, Senior Researcher, IAQ, University of Duisburg-Essen

Chair: **Bjarke Refslund**, Aalborg University

Perspectives of employers' and workers' representatives:

Dieter Reinken, SPD Member of Parliament, Bremen, DE

Marc Guerrien, Fare Propreté (cleaning sector) FR

Vicente Sanchez, General Secretary FECOMA, CC.OO. (Federation of Construction & Services) ES

Matthew Egan, National Officer, Unison, UK

Discussion

10.35 Coffee & Tea

11.00 PANEL 5:

Giving Voice to Vulnerable Workers: Closing Representation Gaps

Trine P. Larsen, Associate Professor, University of Copenhagen

Chair: **Aleksandra Kanjoo Mrčela**, University of Ljubljana